

# Royal Redeemer Lutheran Church

## Position Description

Position title: Young Adult Pastor  
Immediate supervisor: Senior Pastor  
Department: Pastoral Staff  
Date: 11/15/2017  
Salary grade: TBD

### Position summary:

To *Make and Grow Disciples* by developing, coordinating and administrating a comprehensive ministry focusing on the younger segment of Royal Redeemer, particularly Millennials and the generational segments that follow them. Provide leadership and supervision to staff members and volunteers involved in this ministry.

### Key Responsibilities:

- Assist in worship and preach at the request of the senior pastor (2-3 times per month)
- Teach, lead and oversee Confirmation instruction program
- Oversee Youth ministry (Junior and Senior High)
- Oversee Young Adults ministry (College)
- Develop and implement a Millennial ministry including:
  - Bible study and Life groups
  - On and off-campus service projects
  - Fellowship events
- Encourage Millennials to develop healthy relationships with other members of the congregation
- Identify, develop and disciple the next generation of leaders
- Conduct baptisms, weddings and funerals at the request of the senior pastor
- Serve on Staff Leadership Team

### Position Requirements:

Education: Ordained and rostered by the Lutheran Church-Missouri Synod

Experience: Prefer a minimum of 5 years experience, but the ideal candidate could be recently ordained

### Skills/knowledge:

- Ability to align his direct reports and volunteers with the vision and mission of the church as communicated by the senior pastor
- Excellent understanding of what motivates the generation of people he is called to lead

### Critical competencies:

- Ability to lead a variety of worship service styles (liturgical, contemporary and blended) and communicate well through his sermons
- Ability to work across ministry departments for the common good of the congregation (teamwork)
- Ability to attract younger members of the congregation, as well as those out in the community
- Excellent communications skills
- Competent at conflict resolution
- While not critical, gifted musically such as singing and playing the guitar

### Scope of position:

Physical requirements: No special requirements necessary

Hours: Full Time

Financial responsibilities: Must develop a detailed budget for the ministries he is called to lead, and to live within that budget

Other issues: None